



ONE (Owl North East) Trust

Executive Pay

Introduction

As set out in the Academy Trust Handbook, the trust is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.

Academy Trust Handbook 2023

Publication of executive pay

2.29 The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

In line with the requirements, the salary disclosure is set out below. The number of employees whose combined employee benefits exceeded £100,000 was as follows:

Salary and Taxable Benefits	Employer Pension Amount	Combined Benefit Amount	Number or Employees
£80,001 - £90,000	£10,001 - £30,000	£100,001 - £110,000	2
£80,001 - £90,000	£20,001 - £30,000	£110,001 - £120,000	1
		£120,001 - £130,000	
£100,001 - £110,000	£20,001 - £30,000	£130,001 - £140,000	1
		£140,001 - £150,000	
		£150,001 - £160,000	